



AMERICAN WATER

WE KEEP LIFE FLOWING™



STRATEGIC PARTNERSHIPS

At American Water, we encourage, honor and celebrate differences in our employees, including race, gender, spiritual practice, ethnicity, age, nationality, military/veteran status, sexual orientation, physical capabilities, education and personal style to name just a few. Diverse employees make us more successful in serving our very diverse customers across the country.

Disability: IN

American Water is a proud partner of Disability: IN, a national non-profit that unites business around disability inclusion in the workplace, supply chain and marketplace. Disability: IN has more than 130 corporate partners spanning the technology, healthcare, financial, transportation, entertainment, and retail industries. Disability: IN serves as a collective voice of nearly 50 Business Leadership Network Affiliates across the United States, representing over 5,000 businesses.

American Water Charitable Foundation

The American Water Charitable Foundation (AWCF) proudly supports American Water communities across the country through various grant programs. In partnership with the National Recreation and Park Association, the Foundation awarded four \$250,000 grants to help construct all-inclusive recirculated splash pads in Huntington, West Virginia; Alton, Illinois; Franklin, Indiana; and Lawson, Missouri. Splash pads are a wonderful way to ensure water access for all while supporting our conservation focus and engaging community members in environmental education.



In 2020, American Water was recognized as a top-scoring company, for the second consecutive year, on the Disability Equality Index (DEI), the most comprehensive disability inclusion assessment tool designed and embraced by both business leaders and disability advocates.

