

# INCLUSION & DIVERSITY GRANT PROGRAM



To further promote and support inclusion and diversity in our communities, California American Water is piloting an **Inclusion and Diversity Grant Program**.

The program will provide financial assistance to organizations seeking to develop and implement programs, training or community-related projects that aim to promote and foster inclusion and diversity in the community. The maximum grant amount is \$2,500.

To qualify for a grant, the organization, project or event must:

- Be located within California American Water's service area Be a new, innovative community initiative or serve as a significant expansion to an existing program
- Promote inclusion and diversity in the community the organization serves
- Have 501(c)(3) designation or be a government agency (including public schools)

Individuals are not eligible to receive grants. Only nonprofit organizations within California American Water's service territory are eligible to receive funding.

**Help make a positive impact in our communities and state. Apply today.**

Working together, we will continue to move the needle forward to promote inclusion and diversity throughout California.

**DEADLINE TO APPLY:  
NOVEMBER 1, 2021**

Applications must be received via email or mail by Monday, November 1, 2021.

- **Mail:** Edward Simon, California American Water, 655 West Broadway, Suite 1410, San Diego, CA 92101
- **Email:** [edward.simon@amwater.com](mailto:edward.simon@amwater.com)

All applicants will be notified if their application is approved and of the amount funded.

At California American Water, we encourage, honor, and celebrate inclusion and diversity of people, ideas, thoughts and experiences. It's vital to our culture, makes us stronger as a company and allows us to better serve our customers across California.



[californiaamwater.com](http://californiaamwater.com)

**FOR MORE INFORMATION**

Contact Edward Simon  
619-446-4764  
[edward.simon@amwater.com](mailto:edward.simon@amwater.com)

# Inclusion and Diversity Grant Program

## APPLICATION



Name of Organization \_\_\_\_\_

Physical Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Mailing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

County(s) Served \_\_\_\_\_

Contact Name \_\_\_\_\_ Title \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_

Are you part of California American Water's Service Area?  Yes  No

Is your organization a customer of California American Water?  Yes  No

Brief summary of organization:

Description of how the grant would create or enhance the organization's inclusion and diversity programs or promote inclusion and diversity in the community:

Grant Amount Requesting (not to exceed \$2,500) \_\_\_\_\_

Estimated number of people impacted by the organization: \_\_\_\_\_

Please check the following inclusion and diversity groups with which your organization is affiliated:

- |                                 |  |
|---------------------------------|--|
| <input type="checkbox"/> Black  | <input type="checkbox"/> Veterans                  |
| <input type="checkbox"/> LGBTQ+ | <input type="checkbox"/> Persons with disabilities |
| <input type="checkbox"/> Women  | <input type="checkbox"/> Other: _____              |

### INCLUSION AND DIVERSITY GRANT PROGRAM AGREEMENT

By signing this application, you are agreeing to the following criteria for eligibility and other program related requirements.

### INCLUSION AND DIVERSITY GRANT PROGRAM AGREEMENT

The organization, project or event I am applying for funding to support is located within a California American Water service area and will support inclusion and diversity efforts. As a recipient of financial support, my organization will provide California American Water recognition on social media, event signage or e-marketing materials and throughout the community. Upon the conclusion of the project or event, I will submit a final report by February 1, 2022, to Edward Simon that will be presented to American Water's Chief Diversity Officer and the corporate inclusion and diversity champion network. The report must include a description of who participated in the event or was impacted by the project, a brief assessment of the outcomes and future plans for advancing diversity and inclusion efforts.

Name of applicant on behalf of organization: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**PLEASE ATTACH A COPY OF YOUR W-9 TAX ID FORM. Please attach any other pertinent information.**

**SUBMIT YOUR APPLICATION BY:**

**Mail:** Edward Simon, California American Water, 655 West Broadway, Suite 1410, San Diego, CA 92101.

**Email:** edward.simon@amwater.com