



WEST VIRGINIA  
AMERICAN WATER

WE KEEP LIFE FLOWING®

At West Virginia American Water, we encourage, honor, and celebrate inclusion, diversity and equity of people, ideas, thoughts and experiences. It's vital to our culture, makes us stronger as a company and allows us to better serve our customers across West Virginia.



## FOR MORE INFORMATION

Contact Sarah Wade  
sarah.wade@amwater.com

*This Grant Application is not intended to establish a legally binding pledge or other obligation to fund on the part of American Water and its subsidiaries, or the American Water Charitable Foundation. American Water ID&E Grants will be funded either by the American Water Charitable Foundation upon the advice or recommendation of personnel from American Water and its state subsidiaries or directly by such American Water subsidiary.*



# INCLUSION, DIVERSITY & EQUITY GRANTS

To further promote and support inclusion and diversity in our communities, West Virginia American Water is launching its 4th annual **Inclusion, Diversity & Equity Grants**.

These grants provide financial assistance to organizations seeking to develop and implement programs, training or community-related projects that aim to promote and foster inclusion and diversity in the community. The maximum grant amount is \$2,500.

**To qualify for a grant, the organization, project or event must:**

- Be located within a West Virginia American Water's service area
- Be a new, innovative community initiative or serve as significant expansion to an existing program
- Promote inclusion, diversity and equity (ID&E) in the community the organization serves
- Applicant must be classified as a 501(c)(3) public charity or K-12 public school, college or university.

Individuals and religious organizations are not eligible to receive grants. Only nonprofit organizations within West Virginia American Water's service territory are eligible to receive funding.



**Help make a positive impact in our communities and state. Apply today.** Working together, we will continue to move the needle forward to promote ID&E throughout West Virginia.

**DEADLINE TO APPLY:  
NOVEMBER 8, 2024**

Applications must be received via email or mail by Friday, November 8, 2024.

- **Mail:** Sarah Wade, West Virginia American Water, 1600 Pennsylvania Avenue, Charleston, WV 25302
- **Email:** sarah.wade@amwater.com

All applicants will be notified if their application is approved and the amount of funding.

[westvirginiaamwater.com](http://westvirginiaamwater.com)

**COMMUNITY. ONE MORE WAY WE KEEP LIFE FLOWING.**

# Inclusion, Diversity & Equity Grants

## APPLICATION



Name of Organization \_\_\_\_\_

Physical Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Mailing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

County(s) Served \_\_\_\_\_

Contact Name \_\_\_\_\_ Title \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_

Are you part of West Virginia American Water's Service Area?  Yes  No

Is your organization a customer of West Virginia American Water?  Yes  No

Brief summary of organization:

Description of how the grant would create or enhance the organization's inclusion and diversity programs or promote inclusion, diversity and equity (ID&E) in the community:

Grant Amount Requesting (not to exceed \$2,500) \_\_\_\_\_

Estimated number of people impacted by the organization: \_\_\_\_\_

Please check the following ID&E groups with which your organization is affiliated:

- |                                 |  |
|---------------------------------|--|
| <input type="checkbox"/> Black  | <input type="checkbox"/> Veterans                  |
| <input type="checkbox"/> LGBTQ+ | <input type="checkbox"/> Persons with disabilities |
| <input type="checkbox"/> Women  | <input type="checkbox"/> Other: _____              |

### **INCLUSION, DIVERSITY & EQUITY GRANT AGREEMENT**

By signing this application, you are agreeing to the following criteria for eligibility and other program related requirements.

### **INCLUSION, DIVERSITY & EQUITY GRANT AGREEMENT**

The organization, project or event I am applying for funding to support is located within a West Virginia American Water service area and will support inclusion, diversity and equity (ID&E) efforts. As a recipient of financial support, my organization will coordinate with West Virginia American Water to develop promotional opportunities, including, social media, event signage or additional marketing materials in recognition of the grant award. Upon the conclusion of the project or event, I will submit a final report by February 1, 2025, to Sarah Wade that will be presented to American Water's Chief Inclusion Officer and the corporate inclusion, diversity and equity champion network. The report must include a description of who participated in the event or was impacted by the project, a brief assessment of the outcomes and future plans for advancing ID&E efforts.

Name of applicant on behalf of organization: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**PLEASE ATTACH A COPY OF YOUR W-9 TAX ID FORM. Please attach any other pertinent information.**

**SUBMIT YOUR APPLICATION:**

**Mail:** Sarah Wade, West Virginia American Water, 1600 Pennsylvania Avenue, Charleston, WV 25302.

**Email:** sarah.wade@amwater.com